

# Additional information on Directors seeking re-election

as at 10 February 2023

Name of Director	Peter Seah Lim Huat	Punita Lal	Anthony Lim Weng Kin
Date of appointment	16 November 2009	1 April 2020	1 April 2020
Date of last re-appointment (if applicable)	30 April 2020	30 March 2021	30 March 2021
Age	76	60	64
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	<p>Mr Seah is considered non-independent as he has served as a Director for more than nine years as at 16 November 2018.</p> <p>From a strategic perspective, the next few years are critical as DBS continues to execute on its digital transformation, growth and sustainability strategies (especially with the prevailing macro-economic and geo-political headwinds) and enhance its franchise in the Greater Bay Area, China, Taiwan, India and Indonesia.</p> <p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Seah's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and agreed that Mr Seah, who is a veteran former banker with wide industry experience and has been instrumental in the growth and transformation of DBS over the past 13 years, should remain as a Non-Executive Director and Chairman of the Board to provide leadership and continuity.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Ms Lal's experience, skillsets, contributions and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Ms Lal will continue to contribute meaningfully to the Board.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Lim's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Lim will continue to contribute meaningfully to the Board.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<p>Non-Executive and Non-Independent Chairman</p> <p>Chairman of the Board Executive Committee</p> <p>Member of the Audit Committee</p> <p>Member of the Board Risk Management Committee</p> <p>Member of the Compensation and Management Development Committee</p> <p>Member of the Nominating Committee</p>	<p>Non-Executive and Independent Director</p> <p>Member of the Audit Committee</p> <p>Member of the Compensation and Management Development Committee</p> <p>Member of the Nominating Committee</p>	<p>Non-Executive and Independent Director</p> <p>Chairman of the Compensation and Management Development Committee</p> <p>Member of the Board Executive Committee</p> <p>Member of the Board Risk Management Committee</p>
Professional qualifications	Bachelor of Business Administration (Honours), National University of Singapore	<p>Master of Business Administration, Indian Institute of Management, Calcutta, India</p> <p>Bachelor of Arts, Economics (Honours), St. Stephen's College, Delhi, India</p>	<p>Bachelor of Science, National University of Singapore</p> <p>Advanced Management Program, Harvard Business School, USA</p>
Working experience and occupation(s) during the past 10 years	<p>Mr Seah was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001.</p> <p>Mr Seah currently serves as a Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.</p>	<p>Co-Founder / Independent Strategy and Marketing Consultant, 8ty8 Solutions – 2013 to 2018</p> <p>Ms Lal currently serves as a Director of various companies. Please refer to her present directorships provided below for further information.</p>	<p>President (Americas), GIC Private Limited – September 2009 to December 2017</p> <p>Mr Lim currently serves as a Director of various companies. Please refer to his present directorships provided below for further information.</p>
Shareholding interest in the listed issuer and its subsidiaries	<p>Yes</p> <p>312,033 ordinary shares in DBS Group Holdings Ltd</p>	<p>Yes</p> <p>3,829 ordinary shares in DBS Group Holdings Ltd</p>	<p>Yes</p> <p>4,872 ordinary shares in DBS Group Holdings Ltd</p>