

Financial Calendar

22 April 2008	Payment date of 2007 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
4 June 2008	Payment date of 2008 first quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
3 September 2008	Payment date of 2008 second quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
4 December 2008	Payment date of 2008 third quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
31 December 2008	Financial Year-end
7 May 2008	Announcement of first quarter results for 2008
7 August 2008	Announcement of half-year results 2008
7 November 2008	Announcement of third quarter results 2008
13 February 2009	Announcement of full-year results 2008
8 April 2009	Annual General Meeting
29 April 2009	Proposed payment date of 2008 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
August 2009	Announcement of half-year results 2009
February 2010	Announcement of full-year results 2009